



Training Logic Inc.

TEAMBUILDING AND EMPLOYEE DEVELOPMENT TRAINING OPPORTUNITIES

Team Performance with Attitude

What is attitude and how does it influence a team? Training Logic takes your employees through a motivating discovery of an attitude cycle that affects every employee. This four-hour training will showcase the advantages of team energy and the role it plays in the company as well as its effect on your employees. The session will equip your employees with the tools they need as well as encourage them to commit to new levels of personal value and team contribution.

Team Profiling

Learn how you can strategically use your team's strengths for maximum productivity. Training Logic uses a behavioral assessment called DiSC® to profile employee motivations and personalities so you can develop a solid understanding of employee needs, values and motivations. In this four-hour session, each participant receives a personality profile that helps them understand their roles on a team, introduces a process that gets new teams moving forward quickly and gets current teams out of a rut.

Developing Team Dynamics

Never underestimate the impact of team dynamics. Training Logic develops insight into human behavior and motivation. This four-hour training utilizes a series of evaluation instruments, role plays and case studies to identify team member differences. You will be surprised with the knowledge your employees gain by simply learning the skills they need to communicate more effectively. Nobody's perfect, but a team can be. Training Logic helps you form a high-performing team, which makes everyone's life easier while improving your bottom line.

Balancing Internal and External Morale

Understand how to ensure day-to-day business activities have a positive impact on both organizational teams as well as internal/external customers. Emphasis is placed on solid human relation principles.



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Team Communication

A team's effectiveness is largely dependent upon team communication. Whether creating a new product, making a process improvement or planning the summer picnic, strong team communication skills are critical. Training Logic's hard-skills training revolves around a communication process model that customizes communication to fit the recipient. A more productive team and immediate impact to the bottom line are the results.

Stages of Team Development

A team's commitment to reflection and ongoing evaluation enhances their effectiveness. Understanding why things happen on your team can be an important part of that self-evaluation process. Training Logic understands this and leads you through the stages of team development and how to manage each stage to maximize productivity. This four-hour series of class exercises and role playing will help you recognize a team's behavioral patterns, and place you on your way to a high-performing team.

Practical Application of Teamwork

This series of class exercises and role plays is de-signed to optimize team talent and performance. Training Logic teaches this series over a period of time and uses the time to link up one skill set to the next.

Outdoor Team Adventure

This course is designed to establish or enhance the fundamental attitudes and skills necessary to create and maintain a productive team while having fun! Outdoor team adventure activities encourage your employees to get out of their comfort zone and encourage teams to communicate, solve problems and achieve goals. After each part of this four-hour course, Training logic manages debriefings to review the attitudes and behaviors, and show how they can bring these to the workplace.



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ADDITIONAL EMPLOYEE DEVELOPMENT COURSE OFFERINGS

Proactive Time Management

Are your employees equipped with the proper skills to multi-task? In today's fast-paced work environment, the ability to multi-task is expected. Your employees should be able to manage multiple assignments, set priorities and adapt to changing conditions. In this four-hour training, Training Logic teaches your employees how to develop strategic plans to manage multiple projects or tasks.

Enjoy Your Job with Maximum Performance

While many employees sit around and dream of having a job where work doesn't feel like work, few find that sweet spot. At Training Logic we know and understand that the heart of job satisfaction is all in your employee's attitude. This four-hour training takes your employees on a journey of exploration of the attitude cycle that revolves around job satisfaction, personal energy and career development. We engage your employees and equip them with the skills to capitalize on their strengths while improving their weaknesses.

Managing the Daily Stresses

Are you aware of your employees dip in productivity as a direct result of tension and stress in the workplace? Training Logic recognizes that some stress can be motivating, such as inspiring your employees to meet a deadline. However, too much stress can lead to a feeling of burn out or exhaustion. This four-hour training will cover the management of excessive tension to maintain a healthy and productive work environment.

Building Self-Esteem

Did you know that a good sense of self-esteem directly impacts how your employees operate in the workplace? Training Logic believes that how your employees deal with people and how much they achieve in their career is directly related to their self-esteem. This four-hour training empowers your employees to capitalize on their personal strengths leading to a culture of creativity and innovation.



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Goal Setting

A key ingredient in helping an organization operate more efficiently is to set goals. Goal setting helps keep your employees motivated and focused which leads to giving you a competitive advantage. Training Logic helps your employees identify and choose short-term and long-term goals while recognizing they must be specific and measurable. This four-hour training helps create a culture of support and encourages employee growth. It is a win-win approach for your employees as well as your organization.

Training can be customized and delivered to fit our client's needs and work schedules.

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